



Career Opportunity: Gender Advisor (Governance)

The post is to be based in Yangon with travel to Mon and Rakhine and opened to Myanmar National and Advertised nationwide.

Oxfam is a leading International NGO with a worldwide reputation for excellence and over 70 years of experience. It's not unfortunate that people live in poverty. With enough wealth in this world to go around it's unjustifiable. It's not just their problem. It's ours too. Our humanitarian, development and campaigning projects change lives around the world, and with the right support, we can beat poverty and injustice. Thousands of people already commit their time and talents to our campaigning, humanitarian and long-term development projects. Now we're looking for yours.

The role: The purpose of the Gender Adviser position is to lead and support the effective promotion of gender equality and non-discrimination across Oxfam's Governance programmes. This will be done by working with the Governance project managers, our partners, networks and beneficiaries and other stakeholders by facilitating, coordinating, training and advocating on women's rights and gender equality issues.

Level: C2, National

Employment term: Fixed-term (Until 30th May 2019)

Report to: Programme Quality Manager

What we offer: Respectful and empowered working environment,
Life insurance, Medical+ dental + optical benefits,
Competitive salary and Career advancement opportunities,
Generous leave entitlement

KEY RESPONSIBILITIES:

- Lead on identifying and analyzing gender issues and developing appropriate strategies across the governance programme, current projects and future funding opportunities.
- Build the capacity of Oxfam and partner staff (especially those based in Mon and Rakhine States), providing regular trainings, and mentoring as required
- Provide technical support on gender issues to all Governance projects and partners, making complex gender related technical information useable by non-specialists, and making available a practical toolkit of gender and women in leadership approaches for different project teams.
- Lead and/or support appropriate project level assessments, gender analysis, capacity assessments, and community level gender activities, such as delivery of training
- Work with the Governance programme lead to integrate gender and women in leadership issues in the project design of all concept notes and proposals, to ensure gender mainstreaming and women in leadership become a reality.
- Support the collection and analysis of sex- and age-disaggregated data and work with the Programme Quality Team in assisting the Governance team to monitor the progress in gender mainstreaming
- Commission and manage additional technical gender expertise as required, through either accessing head office advisory support or external consultancy support, co-ordinating with programme teams and developing and managing terms of reference.
- Gender Leadership Programme delivery - adapting an existing Oxfam product and co-facilitating GLP as required with CSOs and women leaders
- Supporting Programme Officers and local partners to facilitate virtual safe spaces for women through methodology such as storytelling, photos and video, and to facilitate mini awareness raising campaigns on women's issues using innovative methodologies.
- Supporting programme officers and partners on documentation of women's budget priorities, feeding into efforts towards more gender responsive budgeting

SKILLS AND COMPETENCE:

- Education to at least degree level preferably in social sciences, women and gender studies, or related humanities field with a focus on gender equality and women's rights/empowerment.
- Minimum 5 years of experience in women-specific and gender issues, gender sensitive planning, gender analysis, gender mainstreaming and promotion of gender equality at national and regional levels.
- Knowledge and expertise relating to integrating gender equality and women in leadership in governance programming
- Knowledge of and working experience of protection and gender based violence issues
- Experience in capacity assessment and planning capacity building processes
- Experience in working with a variety of stakeholders, men and women in communities, authorities, donors, and civil society.
- Excellent communication skills to communicate complex information to a wide range of audiences, and interpersonal skills to promote genuine commitment to gender equality among Oxfam staff and partners.
- Ability to work independently
- Ability to travel extensively including to remote areas

Closing date: 16th May 2018, 5:00 PM

How to apply: Please state applied position in email subject line and send CV and cover letter to Human Resources Department through myanmarhr@oxfam.org.uk

(OR)

Oxfam office, No. 34, Corner of Aung Taw Mu Street and Golden Hill Avenue Street, Golden Valley Ward 2, Bahan Township, Yangon, Myanmar.
Phone: +95 (0)1 539986, 539987, 539958, 539189 and 504918

Detail and complete job profile is available upon request.

We regret that only short-listed applicants will be contacted.

Oxfam is committed to equal opportunities and diversity. We welcome and encourage applications from women, minority and underrepresented groups.

Follow us  <http://www.facebook.com/pages/Oxfam-in-Myanmar>

